



**Cambridge International Examinations**  
Cambridge International General Certificate of Secondary Education

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**GLOBAL PERSPECTIVES**

**0457/32**

Paper 3

**May/June 2014**

INSERT (Resource Booklet)

**1 hour 15 minutes**

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**READ THESE INSTRUCTIONS FIRST**

This Insert contains Sources 1, 2 and 3. The time spent reading these Sources is allowed for within the examination.

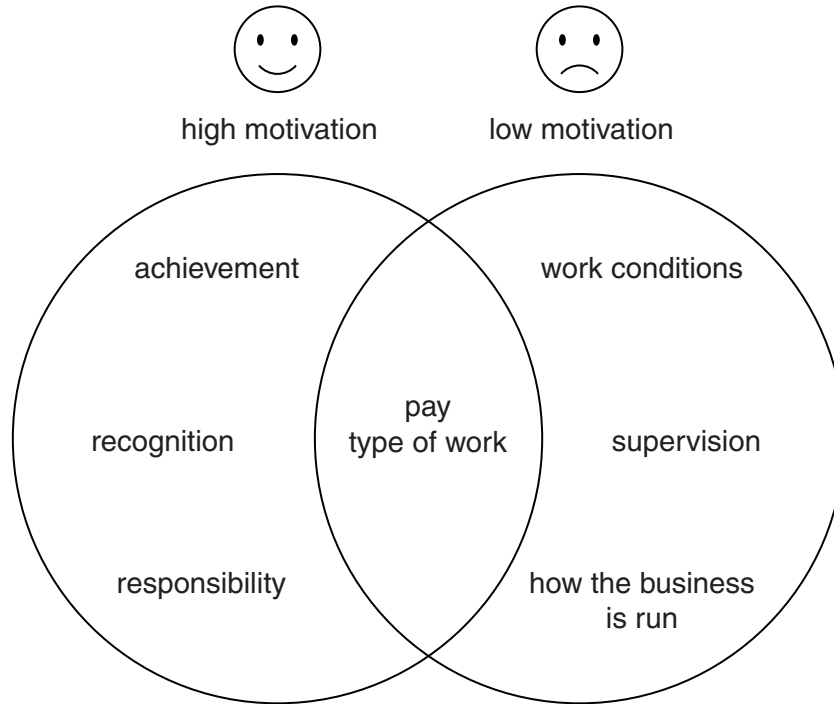


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This document consists of **3** printed pages and **1** blank page.

**Source 1: Factors leading to high and low motivation in the workplace**

**Factors leading to high and low motivation in the workplace**



**Source 2: Job advertisement**

**Wanted**

Local Company Seeks Workers

35 hours per Week

Phone: 7789463 for further information  
and/or to apply

**Source 3: Blog – maximum wage**

Post from Short\_memory

A maximum wage seems like a simple way to end a lot of the world's problems. A maximum wage would mean that no one could earn more than a specified amount for the work they do. We should make it a law that people can only earn what they need and nothing more. More money from businesses could then go to charities or to help the community. What do you think?

**Responses**

Information\_account

I think you wish to punish those who are the most intelligent, best educated, have the best connections and come from well established families. It's a well known fact that the richest 2% own more than half the world's wealth. If workers were paid fairly for their efforts they would have more money to pay taxes. No, there should not be a maximum wage; there should be an equal distribution of wealth and a government system that provides benefits to everyone in an equal way regardless of their ability to pay for services.

Gimme\_some\_truth

How can a maximum wage be punishing rich people if they still have more money than they need? Having a maximum wage is an easy way to share wealth and not just to the workers who would be able to get a pay rise but people all around the world. How can you share money equally if rich people are taking billions of dollars away in wages and not giving any money back? We should have a maximum wage.

Tell\_me\_no\_lies

It's big businesses' fault. If they didn't pay footballers and bankers so much just to make themselves more money, there wouldn't be a need for a maximum wage. Big businesses should pay reasonable wages. A friend of mine has a grandfather who was a Russian scientist. He went to America and could not get a job in science. He had to settle for being a road sweeper. He went from status and lots of money, with great connections and was from an established family... all the way to being a road sweeper for minimum wage.

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